



The only Australian company capable of producing Vanadium and HPA with a Government Environmental Authority and Mining Leases Approved

Plant Manager

- Construction and operations of a mine concentrator and two refineries
- Career growth in Australia's leading critical minerals Vanadium and HPA proponent
- Julia Creek residential role
- Full time
- Competitive Salary
- Professional development opportunities
- Help us stay years ahead and move further ahead in this new growing industry!

About Us

Multicom Resources Pty Ltd is the only Australian company capable of producing Vanadium and HPA with Government Environment Authority and Mining Leases Approved. We are developing the Saint Elmo Project which will involve the construction of a mine, concentrator and two refineries on site 15km east of Julia Creek. The refineries will produce the critical minerals of Vanadium and High Purity Alumina.

Our goal is for all fulltime operations personnel to live local in the Julia Creek region.

We offer more than a job, we provide growth, development and a long term future in Australia's most exciting critical minerals refining operation.

The Opportunity

We have an exciting opportunity for a Plant Manager to join our Team. You will be a key member of the Leadership team and be responsible for overseeing all aspects of our processing plant operations. You will play a key role in optimising efficiency, productivity, and safety standards while ensuring compliance with regulatory requirements. This position requires strong leadership skills, technical expertise, and a commitment to driving continuous improvement initiatives.

Key Responsibilities will include:

- Leading and mentoring a team of supervisors, operators, and support staff to achieve production targets and operational excellence.
- Developing and implementing strategies to optimise plant performance and minimise downtime.
- Lead the fostering of a culture of accountability, teamwork, and continuous improvement throughout the plant.
- Ensuring activities are conducted in compliance with Site Safety and Environment Policies and Procedures and the Queensland Mining and Quarrying Safety and Health Act and Regulations, and Australian Standards.
- Committing to and comply with the site SHMS, ensuring its effective implementation and continuous improvement.
- Exercising a high duty of care for the safety of others and personal safety.
- Managing plant resources, including manpower, equipment, and materials, to optimise efficiency and minimise costs.

Multicom Resources Pty Ltd

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- Identifying opportunities for resource optimisation and efficiency improvements to enhance plant performance and profitability.
- Manage process related reporting and reliability systems
- Tailing storage facility management?

What you will require:

- Tertiary Qualification in Chemical Engineering or relevant tertiary qualification in Metallurgy (or equivalent).
- Proven experience in a senior leadership role within process operations.
- Excellent organisational skills, ability to plan projects and jobs, prioritise work and meet deadlines.
- High level communication and interpersonal skills to lead and coach a team.
- Proven ability to work creatively and analytically demonstrating teamwork, innovation and excellence.
- Proven track record of driving continuous improvement initiatives and achieving operational excellence.
- Sound decision-making abilities, problem-solving skills, and a results-oriented mindset.
- Extensive reporting and cost control ability.
- Demonstrated expertise in safety management, regulatory compliance, and quality assurance.
- SSE Ticket or on a pathway to obtaining.
- G1, 8, 9 & 2 Certificates.
- Ability to pass pre-employment medical including drug and alcohol screening.

Why work with us:

- Attractive Remuneration
- Professional Development
- Work on and in a brand new and one of the most interesting and chemically complex minerals processing plants in the world utilising world first process chemistry, in an Australian leading critical minerals startup company.
- Be able to shape your career to suit your ambitions in a new team environment with development support throughout your career.
- Live in a friendly, welcoming, and safe community close to the refineries able to be home with friends and family every night.

We are looking for people that are ambitious but team players and able to use their initiative to drive outcomes. If you want to work with industry experts and gain exposure to Queensland's most exciting new critical minerals company, please apply below, and we will contact you soon.

Apply today by emailing jobs@mcres.com.au and quoting job reference number "MCPLM01"

Please note, although developing relationships with agencies forms a component of the Multicom Resources talent acquisition strategy, on this occasion agency submissions will not be accepted.